

States Requiring E-Verify

Information Provided by the National Conference of State Legislatures

	State	Citation	Year Enacted	Applies to:
1	Alabama	HB 56 HB 658	2011 2012	All employers (phase in) Contractors and subcontractors; prime contractors not liable for subcontractor complying with E-Verify unless they know of the violation
2	Arizona	HB 2779 HB 2745	2007 2008	All employers
3	Colorado	HB 1343 SB 139 SB 193	2006 2008 2008	State agencies, contractors
4	Florida	EO 11-02 EO 11-116	2011 2011	State agencies, contractors, subcontractors
5	Georgia	SB 529 HB 2 SB 447 HB 87 HB 742 HB 1027	2006 2009 2010 2011 2012 2012	Public employers, contractors, subcontractors with 500+ employees (phase in)
6	Idaho	EO 2009-10	2009	State agencies, contractors
7	Indiana	SB 590	2011	State agencies, contractors
8	Louisiana	HB 342 HB 646 HB 996	2011 2011 2012	State contractors Option for private employers
9	Michigan	HB 5365	2012	State agencies, contractors, subcontractors
10	Mississippi	SB 2988	2008	All employers
11	Missouri	HB 1549 HB 390	2008 2009	Public employers, contractors, subcontractors
12	Nebraska	LB 403	2009	Public employers, contractors
13	North Carolina	SB 1523 HB 36	2006 2011	State agencies, universities Localities, all employers (phase in)

14	Oklahoma	HB 1804	2007	Public employers, contractors, subcontractors
15	Pennsylvania	SB 637	2012	Public contractors, subcontractors
16	South Carolina	HB 4400 SB 20 HB 4813	2008 2011 2012	Public employers, contractors Private employers (encourages the use) Establishes a 24-hour hotline to report E-Verify violations
17	Tennessee	HB 1378	2011	All employers with 6+ employees (phase in)
18	Utah	SB 81 SB 39 SB 251 HB 116	2008 2009 2010 2011	Public employers, contractors, subcontractors Private employers with more than 15 employees
19	Virginia	HB 737 HB 1859 SB 1049	2010 2011	State agencies Public contractors, subcontractors with more than 50 employees
20	West Virginia	SB 659	2012	Public Employers, contractors